

GLEN HUON PRIMARY SCHOOL BOARD STRATEGIC PLAN



TOWARDS 2030





Our Purpose

The Glen Huon Primary School Board is formed with the fundamental purpose of enabling parents and members of the community to engage in activities that are in the best interests of students and will enhance the education provided by the school.

Our Characteristics

Motivated to do their best for every student and achieve optimal outcomes for the school community; Glen Huon Primary School Board, aspires to promote and support a Board and school culture which employs and supports the following characteristics and values:

- Ongoing commitment to continuous quality improvement and promoting best practice in all areas of the school.
 - Promote a sense of cohesiveness through the development of respectful partnerships.
 - Clear, honest and open communication (which supports the exchange of information; where ideas, views and experiences can be shared; challenges identified and solutions posed, to promote shared vision and a way forward).
 - Transparent processes (good governance).
 - Democratic and informed decision making.
 - Personal and professional integrity.
 - Commitment to inclusivity and diversity, to adequately reflect all groups of the school community and attain unique perspectives and beneficial skillsets to enhance the function of the Board.
 - Authentic and valued community engagement and consultation.
 - Involves all stakeholders in conversations about key educational issues and challenges.
 - Promotes meaningful parent and community participation in school life.
 - Actively promotes good news and information about school activities across the school community.
 - Active and broader representation by Board members (i.e. more representative of their school stakeholder groups through broader consultation).
 - Focus on innovation, creativity, flexibility and being solution focused.
 - Committed focus on developing the best possible school culture which encourages positive expectations and aspirations, for the whole school community, primarily through building upon strong collaborative relationships.
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Our Vision

To act as a committed and purposeful group of representatives (each with a unique set of skills/perspectives), who actively participate as a collaborative team to best support the Principal, in developing the broad directions and vision of the school, to deliver the best possible outcomes for students, staff, parents and the community.

Glen Huon PS School Board Focus 2022 – 2024

GOVERNANCE

WHAT	HOW	
<p><i>School Board will</i></p> <p>Understand our role and responsibility as the key governing body</p>	<ul style="list-style-type: none"> • Induction processes • Terms of Reference review • Effectiveness rating survey 	<ul style="list-style-type: none"> • School Board training modules
<p>Contribute to the strategic direction of Glen Huon PS</p>	<ul style="list-style-type: none"> • Strategic planning • Target setting 	<ul style="list-style-type: none"> • Ongoing monitoring and review
<p>Be actively involved in the annual reporting process</p>	<ul style="list-style-type: none"> • Chairperson’s report • Endorsement 	<ul style="list-style-type: none"> • Ongoing monitoring and review
<p>Endorse financial arrangements necessary to fund planning objectives, priorities and directions</p>	<ul style="list-style-type: none"> • Annual budget • SCF agreement endorsement 	<ul style="list-style-type: none"> • Strategic resourcing, asset replacement planning
<p>Understand school budgets and endorses these with confidence</p>	<ul style="list-style-type: none"> • Financial reporting and review 	<ul style="list-style-type: none"> • Strategic resourcing, asset replacement planning
<p>Develop, endorse and review school policies</p>	<ul style="list-style-type: none"> • Development of core policies to support school operations 	<ul style="list-style-type: none"> • Ongoing policy review
<p>Monitor and evaluate progress made against school priorities, targets and strategic outcomes</p>	<ul style="list-style-type: none"> • Annual reporting • Ongoing monitoring and review 	<ul style="list-style-type: none"> • Principal’s reports
<p>Develop succession planning and strategies to foster and promote new members</p>	<ul style="list-style-type: none"> • Strategic recruitment • Induction processes • Community promotion 	<ul style="list-style-type: none"> • Using school communication channels
<p>At all times embody and promote in the school and wider community <u>our vision, values and expectations</u></p>	<ul style="list-style-type: none"> • Understanding school vision and values 	<ul style="list-style-type: none"> • Representing School Board with integrity

Glen Huon PS School Board Focus 2022 – 2024

TEACHING AND LEARNING

<i>WHAT</i>	<i>HOW</i>
<p><i>School Board will</i></p> <ul style="list-style-type: none"> • Promote and support the expertise of Glen Huon PS staff in the community 	<ul style="list-style-type: none"> • Through an understanding and awareness of teaching and learning process • Annual reporting process • Newsletter / website articles • School assemblies • General conversations • School events
<ul style="list-style-type: none"> • Support the school learning program within the community 	<ul style="list-style-type: none"> • Attendance at classroom and other school led events
<ul style="list-style-type: none"> • Become involved with and informed of curriculum developments, initiatives and the programs in place at Glen Huon PS 	<ul style="list-style-type: none"> • Attendance at classroom led events • Understanding teaching & learning sequence • Involvement in curriculum discussions and decision making
<ul style="list-style-type: none"> • Develop and endorse policy documents and approaches that support high quality teaching and learning 	<ul style="list-style-type: none"> • Provide input and support to Principal • Understanding of best practice in schools and classrooms
<ul style="list-style-type: none"> • Further develop skills in data analysis, reading of financial and other reports and applying a systematic approach to decision making 	<ul style="list-style-type: none"> • Targeted PL for School Boards • Intentional focus at each meeting
<ul style="list-style-type: none"> • Monitor school and student achievement data to determine success of school strategies 	<ul style="list-style-type: none"> • Ongoing monitor and review of strategic plan and performance data
<ul style="list-style-type: none"> • Ensure that school finances and resources are aligned with the priorities of the Glen Huon PS Strategic Plan and supporting operational plans 	<ul style="list-style-type: none"> • Endorsement of annual budget • Financial review at meetings • Annual review process • Strategic resourcing and asset replacement planning

Glen Huon PS School Board Focus 2022 – 2024

COMMUNITY

<i>WHAT</i>	<i>HOW</i>	
<i>School Board will</i>	<ul style="list-style-type: none"> • Induction handbook • School Board training modules 	<ul style="list-style-type: none"> • Induction meetings
<ul style="list-style-type: none"> • Develop comprehensive induction processes for new members 	<ul style="list-style-type: none"> • School Board training modules 	<ul style="list-style-type: none"> • Governance, finance, curriculum PL
<ul style="list-style-type: none"> • Commit to ongoing professional development and learning to understand the functions of School Board and the operations of Glen Huon PS 	<ul style="list-style-type: none"> • Newsletter / website articles • Carpark conversations • School event attendance 	<ul style="list-style-type: none"> • Representation in community • Supporting complaints management process
<ul style="list-style-type: none"> • Promote the school, its staff and students in the community, maintaining a positive reputation and ensuring that any feedback is brought to the attention of the school for remedy 	<ul style="list-style-type: none"> • School and community volunteer opportunities • Public relations strategy planning 	<ul style="list-style-type: none"> • As a conduit for school / community relationships
<ul style="list-style-type: none"> • Identify opportunities for increased parent engagement in the education programs of the school including areas where the school can work in partnership to give information to develop parent capacity and expertise 	<ul style="list-style-type: none"> • NSOS review and strategic planning • Strategic planning 	<ul style="list-style-type: none"> • Ongoing review and monitoring
<ul style="list-style-type: none"> • Provide input into the public relations and marketing strategy at the school 	<ul style="list-style-type: none"> • Share ECE philosophy within community 	<ul style="list-style-type: none"> • Facilitate and promote school / community organisation partnerships
<ul style="list-style-type: none"> • Support initiatives and links with early childhood services and providers 	<ul style="list-style-type: none"> • Attending school events as a Board member 	<ul style="list-style-type: none"> • Encouraging families and community involvement
<ul style="list-style-type: none"> • Promote attendance and engagement at school events in the community 	<ul style="list-style-type: none"> • Support Principal in development and implementation of policy 	<ul style="list-style-type: none"> • Present opportunities for community use of facilities
<ul style="list-style-type: none"> • Develop and advise on the community use of school facilities policy to expand the services and partnerships in place on the school site 		

OUR PERFORMANCE

While the Principal and school are ultimately accountable for its performance and results, it is the strength of the partnership and relationship between the School Board, school and community that will see Glen Huon PS achieve its set targets.

Through our role in promoting the **vision**, **values** and **strategic direction** at Glen Huon PS, our **commitment to excellence** for Glen Huon students will be monitored and measured through:

- School Board reports and reflections
- School Annual Report
- School Board effectiveness rating survey
- National School Opinion Survey
- Public School Review Process



GLEN HUON PRIMARY SCHOOL

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