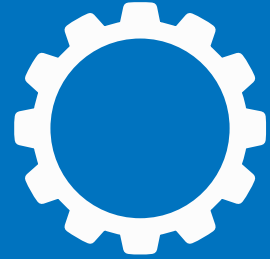


PEOPLE ARE THE FABRIC of our organisation each with unique skill sets, interests, and talents. **WORKFORCE INNOVATION** is our approach to strategic recruitment and workforce deployment ensuring the right people are in the right roles. **WORKFORCE STABILITY** is our commitment to developing a strong, permanent workforce providing site consistency and job security for our wonderful, dedicated staff.

5 WORKFORCE INNOVATION AND STABILITY



WE WILL:

- Develop a workforce plan responsive to the changing needs of our people and organisation
- Deploy staff in the highest areas of need
- Expand on the staff matrix and develop a staff wellbeing framework
- Create a leadership initiative to support leadership development of teaching, EA and support staff
- Explore opportunities for teachers to develop across specialist teaching areas

TARGETS:

- HIGH SATISFACTION RATING STAFF NATIONAL SCHOOL IMPROVEMENT SURVEY
- HIGH PARTICIPATION IN COMMITTEES AND WORKING PARTIES
- LOW NUMBER OF STAFF RECRUITMENT PROCESSES DUE TO STABILITY OF STAFF
- AN INCREASING NUMBER OF SUCCESSFUL LEVEL 3 TEACHERS
- A PROUD NUMBER OF SUCCESSFUL LEADERSHIP PROMOTIONS ACROSS THE REGION AND WIDER SYSTEM

